

**From:** [Okes\\_J@cde.state.co.us](mailto:Okes_J@cde.state.co.us)  
**To:** [Condie\\_J@cde.state.co.us](mailto:Condie_J@cde.state.co.us)  
**Subject:** FW: Thank you- Follow up on Strike information  
**Date:** Friday, May 4, 2018 10:08:12 AM  
**Attachments:** [image1d9597.PNG](#)  
[imagea36a7f.PNG](#)  
[image991ed7.PNG](#)  
[image2d5889.PNG](#)  
[image0434e6.PNG](#)  
[imagec60742.PNG](#)  
[image9495d5.PNG](#)  
[image482d14.PNG](#)  
[imagec26d01.PNG](#)  
[image385547.PNG](#)  
[imagecd2480.PNG](#)  
[imagef58153.PNG](#)

---

Jennifer Okes  
Chief Operating Officer  
School Finance Division



P 303.866.2996  
201 East Colfax Avenue, Room 203, Denver, CO 80203  
[Okes\\_J@cde.state.co.us](mailto:Okes_J@cde.state.co.us) | [www.cde.state.co.us](http://www.cde.state.co.us)



*Email cannot be guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or contain viruses. Therefore, email cannot be used to transfer files containing personally identifiable information of educators or students. Contact the intended recipient to mutually determine enhanced security options for transferring such information.*

---

**From:** Anthes, Katy  
**Sent:** Thursday, May 3, 2018 12:28 PM  
**To:** Bruce Richards <[bruce.richards@pueblacityschools.us](mailto:bruce.richards@pueblacityschools.us)>;  
charlotte.macaluso@pueblacityschools.us  
**Cc:** Okes, Jennifer <[Okes\\_J@cde.state.co.us](mailto:Okes_J@cde.state.co.us)>; Smith, Dana <[smith\\_d@cde.state.co.us](mailto:smith_d@cde.state.co.us)>  
**Subject:** RE: Thank you- Follow up on Strike information

Hi Charlotte and Bruce,

Bruce, It was nice to talk to you today. My team did meet this morning and we determined the following about your specific questions:

On instructional time: Consistent with our treatment of other districts who experience “closings deemed by the board to be necessary for the health, safety, or welfare of pupils”, we can work with districts to confirm how much under the instructional hour requirements the district is and then ask the district to determine if there are reasonable adjustments they can make to their calendar/bell schedule to come into compliance with the required hours. If that is not possible (which could be the case this late in the school year), the district can request a waiver. This is done by submitting a letter to Jennifer Okes at CDE via email at [Okes\\_J@cde.state.co.us](mailto:Okes_J@cde.state.co.us)).

You asked if this impacts funding: There is no impact on funding. The funding requirements are based upon the number of scheduled hours in the first half of the school year.

You also asked about the impact on any graduating seniors: We believe you can treat this in the way that makes sense to your district. The graduation requirements is a local board decision and therefore there is no impact which would involve CDE. You can determine what would be required of graduating seniors and ensure that you implement this policy with transparency and consistency across the district with your current graduating seniors.

I will keep working with my team to see if there is other advice we have for you at this time. If you have other questions that came up—please don’t hesitate to shoot those my way.

Hang in there, I know this is a challenging time.

Let us know how else we can support you,

Best,  
Katy

Katy Anthes, Ph.D.  
Commissioner



P 303.866.6646  
201 E. Colfax Ave. Room 500, Denver, CO 80203  
[Anthes\\_K@cde.state.co.us](mailto:Anthes_K@cde.state.co.us) | [www.cde.state.co.us](http://www.cde.state.co.us)



*Email cannot be guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or contain viruses. Therefore, email cannot be used to transfer files containing personally identifiable information of educators or students. Contact the intended recipient to mutually determine enhanced security options for transferring such information.*

---

**From:** Bruce Richards [<mailto:bruce.richards@pueblacityschools.us>]

**Sent:** Thursday, May 03, 2018 10:25 AM

**To:** Anthes, Katy

**Subject:** Thank you

Katy,

Thank you very much for your call this morning and for the efforts of you and your team.

I just left a planning meeting with our superintendent (Charlotte Macaluso) and her team and I passed along to them what you told me this morning.

We are looking forward to any suggestions, warnings and advice you can give us.

Bruce

--

**Bruce Richards**

Student Enrollment & Data

Pueblo City Schools

(719) 549-7696